



OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL

**GRT DETERMINATION 20 of 2024
NOTICE No. OF 2024**

PUBLIC SECTOR

**GRT DETERMINATION ON ENTITLEMENTS FOR POSITION OF A PRESIDENT OF
THE PROVINCIAL GOVERNMENT COUNCIL, COUNCIL MEMBERS, MAYOR OF
THE MUNICIPAL COUNCIL AND MUNICIPAL COUNCILORS.**

This Determination sets out various entitlements and related matters for members of the Provincial Government Council, Municipal Councilors, President of the Provincial Council and the Mayor of the Municipal council. It comprises

PART	CONTENT	PAGE
1	GENERAL	2
2	REPRESENTATION ALLOWANCE	2
3	CONSTITUENCY ALLOWANCE	2
4	ACCOMODATION ENTITLEMENT	2
5	ENTITLEMENTS FOR THE PRESIDENT OF THE PROVINCIAL GOVERNMENT AND LORD MAYOR	3
6	RELATED MATTERS	3

PART 1 – GENERAL

1.1 Authority:

- 1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act of 1998 (CAP 250).
- 1.1.2 The Tribunal may issue guidance notes from time to time to assist the Office responsible for the administration of this Determination.

1.2 Application:

- 1.2.1 This Determination applies exclusively to Members of the Provincial Government Councils and Members of the Municipal Councils.
- 1.2.2 Council as is referred to in this Determination should be taken to mean Provincial Government Council or Municipal Council.

1.3 Effective Date:

- 1.3.1 This Determination takes effect as of 1st December 2024.
- 1.3.2 This Determination supersedes and revokes any Determination and Decision relating to entitlements of Members of the Provincial Government Councils, Members of the Municipal Councils, Presidents of the Provincial Government Councils and Lord Mayors of Municipalities.

PART 2 – REPRESENTATION ALLOWANCE

- 2.1 A Member of the Council is entitled to an Annual Representation allowance set out on the structure hereunder:

ALLOWANCE STRUCTURE		Annual Salary		
		Minimum	Midpoint	Maximum
Position	Grade	1	2	3
Vice President	VP 1	2,445,000	2,557,000	2,670,000
Member of Provincial Council	PC 1	2,110,000	2,223,000	2,334,000
Deputy Mayor	DM 1	2,445,000	2,557,000	2,670,000
Member of Municipal Council	MC 1	2,110,000	2,223,000	2,334,000

- 2.2 Subject to 2.1 of this Determination, adjustment to the allowance shall be made by the Minister responsible for Provincial Affairs and within the ability of the Government to pay in accordance to this determination setting the minimum, midpoint and maximum.
- 2.3 The amount so declared from 2.1 of this determination shall form the basis for calculation of Provident Fund contributions and Severance Pay for a Member of the Council.

PART 3 – CONSTITUENCY ALLOWANCE

- 3.1 A Member of the Council should be paid a Constituency allowance of up to but not more than the maximum of Vt. 1,500,000 per annum.
- 3.2 Subject to 3.1 of this Determination, the amount so declared shall be the decision of the Minister responsible for Provincial Affairs.

PART 4 – ACCOMODATON ENTITLEMENT

- 4.1 A Member of Council when attending a meeting of the Council or a meeting of the Committee of the Council is entitled to a reasonably affordable rented apartment.
- 4.2 In the event where the Secretariat of the Council is unable to accommodate the Member of the Council, the Member should be paid an allowance of up to but not more than Vt. 7,500 per day.

PART 5 – ENTITLEMENTS OF THE PRESIDENT OF A PROVINCIAL GOVERNMENT COUNCIL AND LORD MAYOR

5.1 Annual Salary

The President of the Provincial Council or Lord Mayor of the Municipality is entitled to an Annual Salary set out on the structure hereunder:

SALARY STRUCTURE		Annual Salary		
		Minimum	Midpoint	Maximum
Position	Grade	1	2	3
President of the Council	PPC 1	4,850,000	5,390,000	5,648,000
Lord Mayor	LM 1	4,850,000	5,390,000	5,648,000

5.2 Government House

5.2.1 The President of the Provincial Council or the Lord Mayor of the Municipality is entitled to a furnished house, with all facilities paid by the Council.

5.2.2 In the event a furnished house, as stated on 5.2.1, cannot be made available, the Council shall be responsible for accommodating the Office holder at a house that is of similar standard to a furnished house but at a rental fee of not more than Vt. 100,000 per month, inclusive of rent tax.

5.3 Government Vehicle

The President of the Provincial Council or the Lord Mayor of the Municipality is entitled to a vehicle; and the vehicle should be serviced and maintained at the expense of the Council.

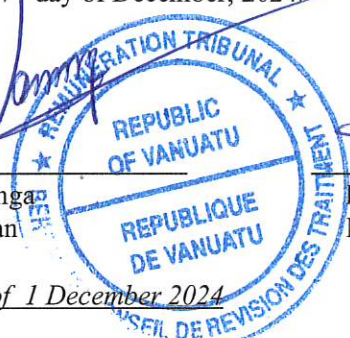
PART 6 – RELATED MATTERS

6.1 **Manner of payment:** The manner in which the entitlements should be paid is the responsibility of the Council in consultation with the Office responsible for the administration of this Determination.

6.2 **Take home pay entitlements:** Effective as from the date of this Determination, a Member of the Council will not be entitled to any form of take-home pay entitlements. Take home pay entitlements will no longer include: Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, and Telephone allowance.

Signed this 17th day of December, 2024.

Saby Natonga
Chairman



Rosemary Leona
Member

Nigel T. Malosu
Member

Effective as of 1 December 2024